

A young boy is seen from behind, walking away from the camera into a dry, open landscape. He is wearing a white short-sleeved shirt and blue shorts, and is carrying a large, tan-colored backpack with multiple compartments and straps. The ground is dry and dusty with some sparse green vegetation. In the background, there are some trees and a clear sky. The image is partially obscured by a dark, textured overlay on the left side.

JOIN OUR MISSION

FOR CHILDREN AT RISK

ON THE STREETS

INTERNATIONAL CONSULTANT

CORRIDORS FOR GROWTH, TRANSPORT HUBS PROJECT, TANZANIA

RAILWAYCHILDRENAFRICA—TERMS OF REFERENCE (TOR)

children RAILWAY
No child lost to the streets



WE BELIEVE IN A WORLD WHERE NO CHILD EVER HAS TO LIVE ON THE STREETS

At Railway Children, we aim to reach vulnerable children found alone and at risk on the streets, and around railways, where they face abuse and exploitation. They find themselves living on the streets because they've nowhere else to go and nobody to turn to.

We stand for children, their childhoods and their futures.

OVER 10,000 CHILDREN SURVIVE ON THE STREETS OF TANZANIA

We work in Tanzania, where children alone on the streets are frequently regarded by society as a nuisance that must be tolerated - a 'problem' rather than vulnerable children who desperately need help and support. Many are treated as criminals and locked up with adults, where they are subjected to further violence and sexual abuse.

Our pioneering work enables us to get to children before the streets get to them.



WHO WE ARE



OUR VISION

We believe in a world where no child ever has to live on the streets.



OUR MISSION

Create and enable sustainable change for children living alone and at risk on the street.



OUR AIM FOR 2027

We will evidence and demonstrate, effective and sustainable safeguarding solutions for street connected children.

These Five Values Guide Our Work



NEVER GIVE UP

Face challenges head on.



HAVE COURAGE

Push boundaries.
Think Big.



EARN TRUST

Be Honest. Always act with Integrity.



SHOW COMPASSION

Respect and Dignity
for all.



NURTURE TALENT

Encourage growth.
Enable others.



TERMS OF REFERENCE (TOR)

END-OF-PROJECT EVALUATION - INTERNATIONAL CONSULTANT

Commissioned by:	Railway Children Africa (RCA)
Funded by:	UK Foreign, Commonwealth and Development Office (FCDO)
Contract holder:	Railway Children Africa (RCA) - contracted directly, not subcontracting the Local Consultant
Reports to:	RCA Programme and Advocacy Manager (dotted line to M&E Officer); direct technical coordination with the Local Consultant

BACKGROUND

Railway Children Africa (RCA) is a Tanzanian NGO dedicated to protecting children and young people living and working on the streets, and to strengthening child protection systems. RCA is commissioning an independent, proportionate End-of-Project Evaluation of the Corridors for Growth ,Transport Hubs Project (July 2024 – September 2026), funded by FCDO, which strengthened safeguarding systems within transport hubs through the Safe Bus Terminal Model — centred on Social Welfare Service Desks (SWSDs), case management and referral pathways, multi-sector coordination, and government institutionalisation of safeguarding.

This evaluation is delivered jointly by a Local Consultant and an International Consultant, contracted separately and directly by RCA. Both consultants are expected to coordinate closely throughout the assignment; RCA's Programme and Advocacy Manager approves deliverables and milestones for both, but day-to-day technical coordination (tool handover, data handover, joint report input) takes place directly between the two consultants.

EVALUATION OBJECTIVES

The evaluation as a whole, delivered jointly across both consultants addresses the following objectives:

1. Assess the project's relevance, effectiveness, and sustainability against its stated objectives.
2. Measure progress against key impact, outcome, and output indicators, using existing baseline, routine monitoring and programme data, and compare end-of-project results against baseline findings. Where necessary, undertake limited primary data collection to address specific evidence gaps.
3. Assess progress toward institutionalising safeguarding within government policy, planning and regulatory frameworks, and the likelihood results are sustained beyond donor funding.
4. Assess the effectiveness of the Safe Bus Terminal Approach, including for girls specifically and evidence of change in frontline duty bearers' attitudes and behaviour, where existing data allows.
5. Identify lessons learned and provide practical, evidence-based recommendations for future programme design and scale-up.
6. Examine the project's contribution to reducing children's involvement in street situations, using available headcount, routine monitoring and case management data.

Important note on methodology: *This evaluation will not involve a new headcount survey or other large-scale quantitative data collection. Objective 6 will be assessed primarily using RCA's existing routine monitoring and case management data, together with the most recent baseline data and logframe provided by RCA. If updated headcount data is available, it may also be used to assess the project's contribution to reducing children's involvement in street situations. Where updated headcount data is not available, the assessment will rely on existing monitoring and case management data.*

SCOPE OF WORK

The International Consultant leads methodological design and report drafting, ensuring the evaluation meets OECD-DAC and FCDO standards, and works closely with the Local Consultant, who leads in-country data collection. Specifically, the International Consultant shall:

- Lead design of the inception note and all data collection tools and instruments (KII/FGD guides, observation checklist), incorporating the Local Consultant's contextual input on sampling and site access.
- Review the baseline report, logframe, and RCA's most recent internally collected data against logframe indicators (to be provided by RCA at inception) to determine what can be assessed using existing data, consistent with the methodology note in Section 2.
- Provide remote methodological guidance to the Local Consultant during data collection, as needed, without requiring in-country travel.
- Lead triangulated analysis of the compiled dataset delivered by the Local Consultant against baseline and routine monitoring data.
- Lead drafting of the Draft and Final Evaluation Reports, ensuring alignment with OECD-DAC criteria (relevance, effectiveness, sustainability) and FCDO evaluation standards, incorporating the Local Consultant's contextual interpretation and case study input throughout.
- Co-facilitate the validation session remotely and incorporate validation feedback into the Final Evaluation Report.
- Provide the Local Consultant with draft tools and, in turn, draft report sections for factual/contextual review before submission to RCA.

DELIVERABLES AND TIMELINE

Task	Deliverable	Days
Inception & tool design	Inception note and finalised data collection tools, incorporating Local Consultant input, for RCA approval	5
Remote support during fieldwork	Methodological guidance to Local Consultant as needed (light-touch, concurrent with local fieldwork days)	5
Analysis & draft report	Triangulated analysis and Draft Evaluation Report, incorporating Local Consultant's compiled data and case studies	5
Validation session	Co-facilitation of validation session (remote)	3
Final report	Final Evaluation Report incorporating validation feedback, executive summary, and all annexes	5
Total		23

QUALIFICATIONS

- Substantial experience leading donor-funded evaluations (FCDO experience preferred), applying OECD-DAC criteria.
- Strong report-writing and analytical skills, with a track record of producing evaluation reports for international donors.
- Experience in child protection or safeguarding programmes (highly desirable).
- Experience working with, or willingness to work closely and remotely with, a locally-based consultant/researcher/.
- Evidence of previous relevant assignments (completion certificates, contracts, or reference letters).

PAYMENT SCHEDULE

Indicative split of the International Consultant's contracted fee, linked to satisfactory completion and RCA's approval of deliverables:

#	Milestone	Payment
1	Inception note and data collection tools approved by RCA	25%
2	Draft Evaluation Report submitted	35%
3	Validation session co-facilitated	10%
4	Final Evaluation Report approved by RCA	30%
	Total	100%

ETHICAL CONSIDERATIONS AND CHILD SAFEGUARDING.

The consultant shall adhere to national research ethics requirements, RCA's children and vulnerable adults safeguarding policy, voluntary participation and informed consent, safe and trauma-informed interviewing techniques, RCA's referral protocols, and secure data management. If there will be any interaction with children and young people, signing RCA's Child Safeguarding Code of Conduct and completing safeguarding orientation will be required prior to the work.

CONFIDENTIALITY

The consultant shall treat all information received as strictly confidential and shall not disclose respondent identities, project data, financial information, or any records received during this assignment to third parties without RCA's prior written authorisation.

HOW TO APPLY ?

Qualified and interested candidates are hereby requested to apply. The application should contain the following:

1. A technical proposal with a brief description of why the individual considers him/herself as the most suitable for the assignment, and a detailed, clear methodology on how they will approach and complete the assignment
2. A financial proposal including a breakdown of costs.
3. The technical proposal should also contain the personal Curriculum Vitae (CV) of the consultant, highlighting relevant experience as well as the contact details (email and telephone number)
4. Contact details (email and telephone number of at least three professional references from previous similar assignments).

Applications should be submitted by **30th September 2026** to Rose.kagoro@railwaychildren.or.tz . ***Only selected candidate (s) will be contacted about the outcome of their applications.***

EVALUATION CRITERIA

Proposals will be evaluated based on the following criteria:

- Relevant experience and qualifications including experience of working with Tanzanian Ministries 40%
- Methodology and approach, including stakeholder mapping 30%
- Financial proposal 20%
- References and previous experience with similar assignments 10%

REPORTING AND SUPERVISION

The consultant will report directly to RCA's **Program & Advocacy Manager**, Rose Kagoro, with a dotted reporting line to the **RCA Monitoring & Evaluation Officer** and RCA **Executive Director**.

Regular updates and progress reports will be required throughout the consultancy period.