

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, thermal insulated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international market.

THE AIM

The EACOP internship and graduate programs focus on cultivating intern talent by providing hands-on experience and industry exposure. These programs support local content by engaging young professionals in various departments, enhancing their technical and professional skills. This initiative contributes to regional socio-economic growth and ensures sustainable development within the East African energy sector.

SELECTION CRITERIA FOR INTERNSHIP PROGRAM

- ✓ Must be Tanzanian.
- ✓ Pursuing a Bachelor's degree program from recognized National Universities.
- ✓ Must provide a letter from the university and a copy of a student ID.
- ✓ Current academic scores must reflect a potential minimum of an upper second degree.
- ✓ Must be available full-time for the duration of the Internship period.
- ✓ Excellent verbal & numeracy skills and problem-solving ability.
- ✓ Good communication skills and positive attitude.
- ✓ Must write and submit an internship application letter.
- ✓ Must be between the ages of 18–28.
- ✓ Women are encouraged to apply.

Time frame: The Internship Program will run for three months (12 weeks), from July 7th to September 30th, 2025.

Land & Social Stakeholder Engagement Data Management Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's degree in data management, Social Work, and Community Development.

Land & Social Livelihood Restoration Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's degree in Geomatics Data Science or Economics.

Construction Mechanical Engineering Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's in mechanical engineering.

Construction Marine Terminal Tanks Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's in mechanical engineering.

Environment Environmental Engineering, Science or Management Intern	No. of Interns required: 2
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Qualification/Course

- ✓ Pursuing a Bachelor of Environmental Engineering, Environmental Science or Environmental Management

Local Content Reporting and Performance Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's in law.

Local Content Capacity Building Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's in law.
- ✓ Pursuing a bachelor Data Management

Contracts & Procurement Contract & Procurement Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a Bachelor's in Procurement/Contract Management/Law or supply chain.

Regulatory Compliance and Risk Regulatory Compliance Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's in law, Engineering, and Natural Science.

Internal Audit Auditing Intern	No. of Interns required: 2
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Qualification/Course

- ✓ Pursuing a bachelor's degree in accountancy.

Government Relations Government Relations Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's degree in law, International Relations, Public Relations or Political Science.

HR & Corporate Affairs Human Resource Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Pursuing a bachelor's degree in human resource management and business administration.

HR & Corporate Affairs General Services Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Property Facility Management, Arts in Project Management.

HR & Corporate Affairs Communications Intern	No. of Interns required: 1
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Qualification/Course

- ✓ Mass Communication, Public Relations, Journalism, or a related field.

NOTE: ONLY UNIVERSITY STUDENTS ARE ELIGIBLE
Short listing begins immediately, and only short-listed interns will be contacted. "Interns applying will be selected on merit. Any form of canvassing is strictly prohibited."

THE GRADUATE TRAINEE OPPORTUNITIES ARE AVAILABLE IN THE FOLLOWING DEPARTMENTS.

SELECTION CRITERIA FOR GRADUATE PROGRAM

- ✓ Graduate Trainee applicants must possess a minimum of an Upper second degree.
- ✓ Must provide an academic transcript indicating the graduation date and degree class attained.
- ✓ Eagerness to learn: An open mindset towards new environments, tools and methodologies.
- ✓ Strong verbal and written communication abilities.
- ✓ Teamwork and collaboration: Willingness to work with diverse teams and across depts.
- ✓ Good interpersonal skill.
- ✓ Adaptability, flexibility and willingness to work in fast paced dynamic environment.

Time frame: The Graduate Program will run for one year, from July 7th, 2025, to June 30th, 2026.

HR & Corporate Affairs General Services Graduate	No. of Graduates required: 1
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Qualification/Course

- ✓ Property and Facilities Management, a bachelor's in business management, a Bachelor of Arts in Project Planning and Management or a related field.

Finance Finance Graduate	No. of Graduates required: 1
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Qualification/Course

- ✓ Bachelor's or master's degree in finance, Accounting, or a related field.

Environment Environment Graduate	No. of Graduates required: 1
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Qualification/Course

- ✓ Bachelor degree in Environmental Management / Science / Engineering or related field

Contracts & Procurement Contracts & Procurement Graduate	No. of Graduates required: 1
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Qualification/Course

- ✓ Bachelor's in Procurement/Contract Management/Law or supply chain.

Local Content Local Content Graduate	No. of Graduates required: 1
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Qualification/Course

- ✓ Bachelor in degree in Law,Data management.

Land and Social Land and Social Graduate	No. of Graduates required: 1
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Qualification/Course

- ✓ Bachelor's degree in a Data Science, Information Technology, Computer Science, Statistics, Geomatics, Mathematics, or Economics.

Project - Local Partners Contract Coordinator Graduate	No. of Graduates required: 1
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Qualification/Course

- ✓ Bachelor's degree in Project Management.

Project - Engineering Coordinator Graduate	No. of Graduates required: 1
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Qualification/Course

- ✓ Mechanical Engineering

Regulatory Compliance and Risk Regulatory Compliance Graduate	No. of Interns required: 1
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Qualification/Course

- ✓ Law, Engineering, Natural Science, Construction or Environment

Legal Legal Graduate	No. of Interns required: 1
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Qualification/Course

- ✓ Bachelor's degree in law (LLB) from a recognised university. A master's degree.

ONLY APPLICATIONS RECEIVED ON THE STATED WEBSITE WILL BE CONSIDERED

Short listing begins immediately, and only short-listed Graduate Trainees will be contacted "Graduate Trainees applying will be selected on merit. Any form of canvassing is strictly prohibited.

FEMALE CANDIDATES AND INDIVIDUALS WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- ✓ Fully comply with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- ✓ Actively participate in HSEQ and promotes this culture to co-workers.
- ✓ Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- ✓ Communicate to management any HSE related concerns and ways to improve them.
- ✓ Maintain a workplace & workspace that is safe, clean, and always neat-practice good housekeeping.

HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through ANY of the contact information provided below.

Air Swift: recruitment.tanzania@airswift.com
 CCL: tanzania@cclglobal.com
 Qsourcing: recruitmenttanzania@qsourcing.com
 Seaowl: sestz@seaowlgroup.com

