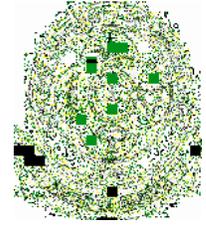




**UNITED REPUBLIC OF TANZANIA**  
**MINISTRY OF EDUCATION, SCIENCE AND**  
**TECHNOLOGY**  
**SOKOINE UNIVERSITY OF AGRICULTURE**  
**MOROGORO**



**Ref No. SUA/ADM.A.1/64/66**

**Dated: 23/06/2022**

**EMPLOYMENT OPPORTUNITIES**

Sokoine University of Agriculture (SUA) was established on the 1<sup>st</sup> July, 1984 by the Act of Parliament No.6 of the same year, which was repealed by the Universities Act No.7 of 2005 from which the SUA charter was granted in 2007. The vision of the University is to be a leading University in the provision of quality knowledge, skills and innovations in agriculture and allied sciences.

The Management of Sokoine University of Agriculture (SUA) invites suitable qualified Tanzanians to apply for positions of Tutorial Assistant/ Assistant Lecturer/Lecturer to fill (94) vacant posts mention below

**1.0 POSITION: TUTORIAL ASSISTANT**

**1.1 POSITION: TUTORIAL ASSISTANT (ENTOMOLOGY) (O1) POST**

**1.1.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

**1.1.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Agriculture General or Bachelor of Science in Horticulture or Bachelor of Science in Agronomy with a minimum GPA of 3.8. Applicant must have a minimum score of B+ in Entomology subjects from a recognized University. Knowledge in Taxonomy of insects plus considerable field experience of at least one year will be an added advantage.

**1.1.3 REMUNERATION: PUTS 1.1**

## **1.2 POSITION: TUTORIAL ASSISTANT (ANIMAL SCIENCE WITH SPECIALIZATION OF ANIMAL NUTRITION) (01) POST**

### **1.2.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and  
Perform other

### **1.2.2 SPECIFIC QUALIFICATION:**

Holder of a Bachelor of Science in Animal Science with a GPA of 3.8. Applicant must have a minimum score of B+ in Animal Nutrition courses from a recognized University

### **1.2.3 REMUNERATION: PUTS 1.1**

## **1.3 POSITION: TUTORIAL ASSISTANT (LEATHER TECHNOLOGY, INTERIOR DESIGN, TEXTILE AND HANDCRAFT) (01) POST**

### **1.3.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.3.2 SPECIFIC QUALIFICATION**

Holder of a Bachelor of Science in Family and Consumer Sciences with a GPA of 3.8 from a recognized University.

### **1.3.3 REMUNERATION: PUTS 1.1**

## **1.4 POSITION: TUTORIAL ASSISTANT (SOIL PHYSICS) – (01) POST**

### **1.4.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

### **1.4.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Agronomy or Bachelor of Science in Soil Science or Bachelor of Science in Agriculture General or Bachelor of Science in Horticulture or Bachelor of Science in Soil and Plant Sciences with minimum GPA of 3.8. Applicant must have a minimum score of B+ in Soil Physics subjects from a recognized University.

### **1.4.3 REMUNERATION: PUTS 1.1**

## **1.5 POSITION: TUTORIAL ASSISTANT (SOIL FERTILITY AND PLANT NUTRITION) – (01) POST**

### **1.5.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

### **1.5.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Agronomy or Bachelor of Science in Soil Science or Bachelor of Science in Agriculture General or Bachelor of Science in Horticulture or Bachelor of Science in Soil and Plant Sciences with a GPA of 3.8 from a recognized University. Applicant must have a minimum score of B+ in Soil Fertility and Plant Nutrition and Soil Chemistry subjects

### **1.5.3 REMUNERATION:** PUTS 1.1

## **1.6 POSITION: TUTORIAL ASSISTANT (AGRICULTURAL EXTENSION) – (01) POST**

### **1.6.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.6.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Agriculture general or Bachelor of Science in Applied Agricultural Extension or Bachelor of Science in Agricultural Education and Extension or Bachelor of Science in Agricultural Journalism with a minimum GPA of 3.8, Applicant must have a minimum score of B+ in Agricultural Extension subjects from a recognized University.

### **1.6.3 REMUNERATION:** PUTS 1.1

## **1.7 POSITION: TUTORIAL ASSISTANT (COMMUNITY DEVELOPMENT) – (02) POSTS**

### **1.7.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;

- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

**1.7.2 SPECIFIC QUALIFICATION:**

Holder of a Bachelor of Community Development with a minimum GPA of 3.8 from a recognized University. Applicant must have a minimum score of B+ in Community Development from a recognized University.

**1.7.3 REMUNERATION:** PUTS 1.1

**1.8 POSITION: TUTORIAL ASSISTANT (POLICY PLANNING) (01) POST**

**1.8.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

**1.8.2 SPECIFIC QUALIFICATION**

Holder of Bachelor's Degree in one of the following disciplines; Public Policy, Social Policy, Political Science, Regional Planning, Planning and Management, Development Planning and Management, Governance and Management with a minimum GPA of 3.8 from a recognized University.

**1.8.3 REMUNERATION:** PUTS 1.1

**1.9 POSITION: TUTORIAL ASSISTANT (LITERATURE) – (01) POST**

**1.9.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and

- f) Perform other related duties that may be assigned by the relevant authorities.

### **1.9.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor's Degree in Literature or Bachelor's Degree in Education Majoring in Literature with a minimum GPA of 3.8 from a recognized University.

### **1.9.3 REMUNERATION:** PUTS 1.1

## **1.10 POSITION: TUTORIAL ASSISTANT (SOCIOLOGY) – (01) POST**

### **1.10.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.10.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in Sociology with a minimum GPA of 3.8 from a recognized University.

### **1.10.3 REMUNERATION:** PUTS 1.1

## **1.11 POSITION – TUTORIAL ASSISTANT (CIVIL AND WATER RESOURCES ENGINEERING) (02) POSTS**

### **1.11.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

### **1.11.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Civil Engineering or Bachelor of Science in Irrigation and Bachelor of Science in Water Resources or Bachelor of Science in Agricultural Engineering from an internationally reputable higher learning institution with a minimum G.P.A of 3.8. from a recognized University.

### **1.11.3 REMUNERATION: PUTS 1.2**

## **1.12 POSITION – TUTORIAL ASSISTANT (AGRICULTURAL ENGINEERING) (01) POST**

### **1.12.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.12.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science Degree in Agricultural Engineering or Mechanical Engineering with a Minimum GPA of 3.8 from a recognized University.

### **1.12.3 REMUNERATION: PUTS 1.2**

## **1.13 POSITION – TUTORIAL ASSISTANT (FOOD SENSORY EVALUATION) – (01) POST**

### **1.13.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and

- f) Perform other related duties that may be assigned by the relevant authorities

**1.13.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Food Science and Technology, Bachelor of Science in Food Science, Bachelor of Science in Food Science and Nutrition, Bachelor of Science in Food Science and Health, Bachelor of Science in Nutrition and Sensory Science with a minimum GPA of 3.8 from a recognized University.

**1.13.3 REMUNERATION: PUTS 1.1**

**1.14 POSITION – TUTORIAL ASSISTANT (FOREST ENGINEERING AND WOOD SCIENCES) - (04) POSTS**

**1.14.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

**1.14.2 SPECIFIC QUALIFICATION:**

**1.14.3** Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Forestry, Bachelor of Science in Wood Technology, Bachelor of Science in Wood Science and Technology and Bachelor of Science in Forest Products and Technology from a recognized University, minimum score of B+ in Forest Engineering and Wood Sciences subjects with a minimum GPA of 3.8 from a recognized University

**1.14.3 REMUNERATION: PUTS 1.1**

**1.15 POSITION -TUTORIAL ASSISTANT (FOREST/RESOURCE ECONOMICS)  
– (01) POST**

**1.15.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

**1.15.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Forestry, Bachelor of Science in Environmental Economics, Bachelor of Science in Environmental and Natural Resource Economics. An individual with knowledge and experiences in Accounting, Marketing, Entrepreneurship, Finance Management, Applied Micro and Macro Economics, Forestry related Businesses Management and applied statistics will have an added advantage. Must have a GPA of 3.8 from a recognized University.

**1.15.3 REMUNERATION: PUTS 1.1**

**1.16 POSITION: TUTORIAL ASSISTANT (FOREST BOTANY) – (01) POST**

**1.16.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

### **1.16.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Forestry, Bachelor of Science in Botany, Bachelor of Science in Plant Biology, Bachelor of Science in General Biology and Ecology with a minimum GPA of 3.8 from a recognized University.

### **1.16.3 REMUNERATION: PUTS 1.1**

### **1.17 POSITION: TUTORIAL ASSISTANT (FOREST SOIL) – (01) POST**

#### **1.17.1 DUTIES AND RESPONSIBILITIES:**

This is a training post; the staff is required to undergo a Master's Degree training programme;

- a) Undergo an induction course in pedagogic skills for those who had none before;
- b) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- c) Conduct tutorials, seminars and practicals;
- d) Assist in research, consultancy and outreach activities; and
- e) Perform other related duties that may be assigned by the relevant authorities

#### **1.17.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Forestry, Bachelor of Science in Soil, Bachelor of Science in Wildlife Management, and Bachelor of Science in Biology and Ecology with a minimum GPA of 3.8 from a recognized University.

#### **1.17.3 REMUNERATION: PUTS 1.1**

### **1.18 POSITION: TUTORIAL ASSISTANT (TREE BREEDING) – (01) POST**

#### **1.18.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

#### **1.18.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Holder of Bachelor of Science in Forestry, Bachelor of Science in Crop Production and Management, Bachelor of Science in Botany, Bachelor of Science in Plant Biology from a recognized University.

**1.18.3 REMUNERATION: PUTS 1.1**

**1.19. POSITION: TUTORIAL ASSISTANT (WILDLIFE MANAGEMENT) – (01) POST**

**1.19.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

**1.19.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Wildlife Management, Bachelor of Science in Wildlife Management and Zoology Bachelor of Science in Zoology, Bachelor of Science in Biology graduate from a recognized University with a minimum GPA of 3.8. Applicant must have a minimum score of B+ in Ichthyology and fisheries science is compulsory.

**1.19.3 REMUNERATION: PUTS 1.1**

**1.20 POSITION: TUTORIAL ASSISTANT (RESOURCES ASSESSMENT AND MANAGEMENT) – (01) POST**

**1.20.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

### **1.20.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Geomatics, Bachelor of Science in Land Survey from a recognized university with a minimum GPA of 3.8 attended must have attended courses in on surveying and mapping, GIS, Geospatial Analysis, Spatial Databases development and management and Remote sensing.

### **1.20.3 REMUNERATION: PUTS 1.1**

### **1.21 POSITION: TUTORIAL ASSISTANT (TOURISM AND RECREATION) – (01) POST**

#### **1.21.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

#### **1.21.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Tourism Management or Bachelor of Arts in Cultural Anthropology and Tourism or Bachelor of Science in Tourism and Hospitality Management or Bachelor of Arts in Tourism Management or Bachelor of Commerce in Tourism and Hospitality Management or Bachelor of Arts in Cultural Heritage and Tourism Management or Bachelor of Travel and Tourism Management or Bachelor in Leisure and Events Management or Bachelor of Science in leisure studies or Bachelor of Artisan Leisure and Tourism Management from a recognized University with a minimum GPA of 3.8. An individual with knowledge and experiences in tour guiding, hospitality management, or recreation planning will have an added advantage.

#### **1.21.3 REMUNERATION: PUTS 1.1**

## **1.22 POSITION: POSITION: TUTORIAL ASSISTANT (EDUCATIONAL MEDIA AND TECHNOLOGY – (02) POSTS**

### **1.22.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

### **1.22.2 SPECIFIC QUALIFICATION**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in with Education (either Physics, Biology, Chemistry or Mathematics) with the GPA of 3.8 from a recognized University.

### **1.22.3 REMUNERATION: PUTS 1.2**

## **1.23 POSITION: TUTORIAL ASSISTANT (VETERINARY ANATOMY) – (01) POST**

### **1.23.1 DUTIES AND RESPONSIBILITIES:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.23.2 SPECIFIC QUALIFICATION**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Veterinary Medicine (BVM)/Bachelor of Veterinary Science (BVSc)/Doctor of Veterinary Medicine (DVM) degree with the GPA of 3.8 from a recognized University with a minimum weighted average score of 65% or B+. In addition, the applicant must have a minimum score of 'B' in Veterinary Anatomy. Applicants must be fully or provisionally registered by the Veterinary Council of Tanzania.

### **1.23.3 REMUNERATION: PUTS 1.3**

## **24.1 POSITION: TUTORIAL ASSISTANT (VETERINARY PATHOLOGY) - (02 POSTS**

### **24.1.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

### **24.1.2 SPECIFIC QUALIFICATION**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Veterinary Medicine (BVM)/Bachelor of Veterinary Science (BVSc)/Doctor of Veterinary Medicine (DVM) degree from a recognized University with a minimum weighted average score of 65% or B+. In addition, the applicant must have a minimum score of 'B' in Veterinary Pathology. Applicants must be fully or provisionally registered by the Veterinary Council of Tanzania.

### **1.24.3 REMUNERATION: PUTS 1.3**

## **1.25 POSITION:TUTORIAL ASSISTANT (VETERINARY SURGERY AND RADIOLOGY) – (01) POST**

### **1.25.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master’s Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant Authorities

### **1.25.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor’s Degree in one of the following disciplines; Bachelor of Veterinary Medicine Degree (BVM) or Bachelor of Science in Veterinary Medicine (BVSc.) with a minimum average of **B+** grade or weighted average of 65%. In addition, candidates must have a minimum score of **‘B’** grade in Veterinary Surgery and Radiology. Applicants must be fully or provisionally registered by the Veterinary Council of Tanzania.

### **1.25.3 REMUNERATION: PUTS 1.3**

## **1.26 POSITION:TUTORIAL ASSISTANT (VETERINARY PHARMACOLOGY AND TOXICOLOGY) – (01) POST**

### **1.26.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master’s Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.26.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Veterinary Medicine (BVM) or Bachelor of Science in Veterinary Medicine (BVSc) Degree from a recognized University. with a minimum average of **B+** grade or weighted average of 65%. In addition, candidates must have a minimum score of **'B'** grade in in Veterinary Pharmacology and Toxicology.

### **1.26.3 REMUNERATION: PUTS 1.3**

### **1.27 POSITION: TUTORIAL ASSISTANT (VETERINARY MEDICINE) – (02) POSTS**

#### **1.27.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities

#### **1.27.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Veterinary Medicine (BVM)/Bachelor of Veterinary Science (BVSc)/Doctor of Veterinary Medicine (DVM) degree from a recognized University with a minimum weighted average score of 65% or B+. In addition, the applicant must have a minimum score of **'B'** in Veterinary Medicine courses. Applicants must be fully or provisionally registered by the Veterinary Council of Tanzania.

#### **1.27.3 REMUNERATION: PUTS 1.3**

### **1.28 POSITION – TUTORIAL ASSISTANT (IMMUNOLOGY) – (01) POST**

#### **1.28.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and

- f) Perform other related duties that may be assigned by the relevant authorities

### **1.28.2 SPECIFIC QUALIFICATIONS**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Veterinary Medicine (BVM) or Bachelor of Veterinary Science (BVSc) from a recognized University with minimum GPA of **3.8** or an average of **B+** for unclassified Degrees such as that of Veterinary and Medical graduates and a minimum score of "**B+**" grade in Immunology and/or Microbiology II (Virology and Immunology).

### **1.28.3 REMUNERATION: PUTS 1.2**

## **1.29 POSITION: TUTORIAL ASSISTANT (MEDICAL LABORATORY SCIENCES) – (01) POST**

### **1.29.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and  
Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.29.2 SPECIFIC QUALIFICATIONS:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Medical Laboratory Sciences/Bachelor of Biomedical Laboratory Technology or Bachelor of Science in Biotechnology and Laboratory Sciences from a recognized University with a minimum score of average of "**B+**" for unclassified degrees such as that of medical graduates.

### **1.29.3 REMUNERATION: PUTS 1.3**

### **1.30 POSITION – TUTORIAL ASSISTANT (HUMAN AND COMPARATIVE ANATOMY) – (01) POST**

#### **1.30.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master’s Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and  
Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities

#### **1.30.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor’s Degree in one of the following disciplines; Bachelor of Medicine or Doctor of Medicine from a recognized University with an average of “**B+**” for unclassified degrees such as that of medical graduates and a minimum score of “**B+**” grade in Anatomy.

#### **1.30.3 REMUNERATION: PUTS 1.3**

### **1.31. POSITION: TUTORIAL ASSISTANT (AGRICULTURAL ECONOMICS AND AGRIBUSINESS) – (01) POST**

#### **1.31.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master’s Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and  
Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.31.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor's Degree in Agricultural Economics and Agribusiness/ Economics with a minimum GPA of 3.8 from a recognized University.

### **1.31 POSITION: TUTORIAL ASSISTANT (ACCOUNTING AND FINANCE) – (01) POST**

#### **1.32.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities

### **1.32.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in Accounting and Finance with specialization in B. Com-Accounting/ B. Com-Finance with a minimum GPA of 3.8 from a recognized University.

### **1.32.3 REMUNERATION: PUTS 1.1**

### **1.33 POSITION: TUTORIAL ASSISTANT (BUSINESS ADMINISTRATION) – (1) POST**

#### **1.33.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials,
- e) seminars and practicals;
- f) Assist in research, consultancy and outreach activities; and Perform other related
- g) Perform other related duties that may be assigned by the relevant authorities

### **1.33.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in Business Administration or Bachelor of Commerce Finance with specialization in management with a minimum GPA of 3.8 from a recognized University.

### **1.33.3 REMUNERATION: PUTS 1.1**

### **1.34 POSITION: TUTORIAL ASSISTANT (INTERNATIONAL TRADE) - (01) POST**

#### **1.34.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities

#### **1.34.2 SPECIFIC QUALIFICATION**

Holder of Bachelor's Degree in Bachelor or Bachelor of Science in International Trade, Agricultural Economics or Economics with good performance in econometrics and statistics with a minimum GPA of 3.8 from a recognized University.

### **1.34.3 REMUNERATION: PUTS 1.1**

### **1.35. POSITION: TUTORIAL ASSISTANT (HYDROLOGY/HYDROGEOLOGY AND WATER RESOURCES MANAGEMENT) - (01) POST**

#### **1.35.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related

- f) Perform other related duties that may be assigned by the relevant authorities

### **1.35. 2 SPECIFIC QUALIFICATION**

Holder of Bachelor's Degree in one of the following disciplines; BSc. Environmental Sciences and Management or BSc. Environmental Studies or BSc. Geography and Environmental Studies or BSc. Hydrogeology or BSc. Earth Sciences or BSc. Hydrogeology or BSc. Water Resources Engineering or BSc. Irrigation and Water Resources Engineering with a minimum GPA of 3.8 from a recognized University.

### **1.35.3 REMUNERATION: PUTS 1.1**

### **1.36 POSITION: TUTORIAL ASSISTANT (ENVIRONMENTAL (AIR, WATER AND LAND) POLLUTION PREVENTION AND CONTROL) – (01) POST**

#### **1.36.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities

#### **1.36.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; BSc. Environmental Sciences and Management or BSc. Environmental Studies or BSc. Environmental Engineering or BSc. Geography and Environmental Studies with a minimum GPA of 3.8 from a recognized University.

#### **1.36.3 REMUNERATION: PUTS 1.1**

### **1.37 POSITION: TUTORIAL ASSISTANT (INFORMATICS AND INFORMATION TECHNOLOGY) – (02) POST**

#### **1.37.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities

#### **1.37.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Information and Records Management or Bachelor's Degree in Library and Information Science or Bachelor's Degree Records Management, Information Studies with a minimum GPA of 3.8 from a recognized University

#### **1.37.3 REMUNERATION: PUTS 1.1**

### **1.38 POSITION: TUTORIAL ASSISTANT (BIOCHEMISTRY) – (01) POST**

#### **1.38.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities.

#### **1.38.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; BSc. with Education (Chemistry and Biology), or Bachelor of Veterinary Medicine or B.Sc. in Food Science and Technology or B.Sc. in Biotechnology and Laboratory Sciences with the minimum GPA of 3.8.

### **1.38.3 REMUNERATION: PUTS 1.1**

### **1.39 POSITION: TUTORIAL ASSISTANT (ZOOLOGY) – (01) POST**

#### **1.39.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities

#### **1.39.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in. with Education (Chemistry and Biology) or Bachelor of Science in with Education (Geography and Biology) or Bachelor of Science in with Education (Agriculture and Biology) or Bachelor of Education in Science or. Bachelor of Science in in Wildlife Science and Conservation, or Bachelor of Science in in Aquaculture or Bachelor of Science in in Fisheries and Aquatic Sciences or Bachelor of Science in in Zoology with the minimum GPA of 3.8 Applicant must have a minimum score of B+ in invertebrate Zoology and or Chordate Zoology from a recognized University.

### **1.39.3 REMUNERATION: PUTS 1.1**

### **140 POSITION: TUTORIAL ASSISTANT (THEORETICAL STATISTIC) – (02) POST**

#### **1.40.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related

- f) Perform other related duties that may be assigned by the relevant authorities

#### **1.40.2 SPECIFIC QUALIFICATION**

Holder of Bachelor's Degree in one of the following disciplines; Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in In Mathematics and Statistics or Bachelor of Science in Statistics and Economics or Bachelor of Science in In Applied Statistics or BA in Statistics with the minimum GPA of 3.8 from a recognized University.

#### **1.40.3 REMUNERATION: PUTS 1.1**

#### **1.41. POSITION: POSITION: TUTORIAL ASSISTANT (CHEMISTRY) – (01) POST**

##### **1.41.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and Perform other related
- f) Perform other related duties that may be assigned by the relevant authorities.

##### **1.41.2 SPECIFIC QUALIFICATION**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Degree in Chemistry or Bachelor of Science in Education (majoring chemistry and Mathematics or Chemistry and Biology) with good pass in Inorganic Chemistry with the minimum GPA of 3.8.

##### **1.41.2 REMUNERATION: PUTS 1.1**

#### **1.42 POSITION: POSITION: TUTORIAL ASSISTANT (AGRICULTURE GENERAL) – (01) POST MIZENGO PINDA CAMPUS COLLEGE**

##### **1.42.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;

- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and  
Perform other related
- f) Perform other related duties that may be assigned by the relevant  
authorities

#### **1.42.2 SPECIFIC QUALIFICATION**

Holder of Bachelor of Science in in Agriculture General with a minimum GPA of 3.8 from a recognized University.

### **1.43 POSITION: TUTORIAL ASSISTANT (TOURISM MANAGEMENT) – (01) POST MIZENGO PINDA CAMPUS COLLEGE**

#### **1.43.1 DUTIES AND RESPONSIBILITIES**

- a) This is a training post; the staff is required to undergo a Master’s Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and  
Perform other related
- f) Perform other related duties that may be assigned by the relevant  
authorities

#### **1.43.2 SPECIFIC QUALIFICATION**

Holder of Bachelor’s Degree in one of the following disciplines; Bachelor’s Degree in Tourism Management or Bachelor of Science in in Wildlife Management or Bachelor of Science in in Wildlife Tourism, with a minimum GPA of 3.8 from a recognized University.

#### **1.43.3 REMUNERATION: PUTS 1.1**

## **2.0 POSITION: ASSISTANT LECTURER**

### **2.1 POSITION: ASSISTANT LECTURER (RESEARCH METHODOLOGY) – (01) POST**

#### **2.1.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities.

#### **2.1.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in one of the following disciplines; MSc. Mathematical Science or MSc. Research Methodology with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; BSc. Actuarial Sciences or BSc. Mathematics with the GPA of 3.8 and from a recognized University.

#### **2.1.3 REMUNERATION: PUTS 2.1**

### **2.2 POSITION: ASSISTANT LECTURER AQUACULTURE WITH SPECIALIZATION IN FISH NUTRITION) – (01) POST**

#### **2.2.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and

- h) To perform any other duties that may be assigned by the relevant authorities.

### **2.2.2 SPECIFIC QUALIFICATION:**

Holder Master Degree in Aquaculture with the GPA of 4.0 out of 5.0 and Bachelor's Degree in one of the following disciplines; BSc. Aquaculture or BSc. Aquatic or BSc. Fisheries with the GPA of 3.8 and from a recognized University. Specialization or thesis or dissertation research in Aquaculture or Fish Nutrition at MSc level is required.

### **2.2.3 REMUNERATION: PUTS 2.1**

## **2.3 POSITION: ASSISTANT LECTURER (HUMAN NUTRITION) – (01) POST**

### **2.2.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under
- g) supervision;
- h) To attend workshops, conferences and symposia; and
- i) To perform any other duties that may be assigned by the relevant authorities.

### **2.2.2 SPECIFIC QUALIFICATION:**

Holder of Master's Degree in one of the following disciplines; MSc in Human Nutrition or MSc. Public Health Nutrition or MSc. Nutrition and Dietetics with the GPA of 4.0 out of 5 and Bachelor's Degree in one of the following disciplines; BSc. Human Nutrition or BSc. Home Economics and Human Nutrition with the GPA of 3.8 from a recognized University.

### **2.3.3 REMUNERATION: PUTS 2.1**

## **2.3 POSITION: ASSISTANT LECTURER (SOIL CHEMISTRY) – (01) POST**

### **2.3.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.3.2 SPECIFIC QUALIFICATION:**

Holder of Master's Degree in one of the following disciplines; MSc. Soil Science or MSc. Soil Science and Land Management or MSc. Soil Science and Agricultural Chemistry or MSc. Chemistry (Soils) with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; BSc. Agronomy or BSc. Soil Science or BSc. Agriculture General or BSc. Horticulture with the GPA of 3.8. With a minimum, score of B+ in Soil Chemistry subjects at Undergraduate and Soil fertility and Plant Nutrition subjects at Postgraduate from a recognized University.

### **2.3.3 REMUNERATION: PUTS 2.1**

## **2.4. POSITION: ASSISTANT LECTURER (SOIL MICROBIOLOGY AND BIOCHEMISTRY) – (01) POST**

### **2.4.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and

- h) To perform any other duties that may be assigned by the relevant authorities

#### **2.4.2 SPECIFIC QUALIFICATION:**

Holder of Master's Degree in one of the following disciplines; MSc. Soil Science or MSc. Soil and Land Management or MSc. Plant and Soil Microbiology or MSc. Soil and Environmental Microbiology or MSc. Agricultural Microbiology with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; BSc. Agronomy or BSc. Soil Science or BSc. Agriculture General or BSc. Horticulture with the GPA of 3.8 with minimum score of B+ in Soil Biology subjects at Undergraduate and Soil Microbiology and Biochemistry subjects at Postgraduate from a recognized University.

#### **2.4.3 REMUNERATION: PUTS 2.1**

### **2.5 POSITION: ASSISTANT LECTURER (GENDER) – (01) POST**

#### **2.5.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

#### **2.5.2 SPECIFIC QUALIFICATION:**

Holder of Master Degree in Gender Studies with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; Rural Development, Gender Studies, Development Studies, Sociology, Community Development, Social Work, with a GPA of 3.8 from a recognized University.

#### **2.5.3 REMUNERATION: PUTS 2.1**

## **2.6 POSITION: ASSISTANT LECTURER (SOCIOLOGY) 2 POSTS**

### **2.6.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities.

### **2.6.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor Degree in Sociology with a minimum GPA of 3.8, with a Master Degree in any of the following disciplines; Sociology, Environmental Sociology, Social Policy, International Relations, Human Relations, Political Sociology, Cultural Sociology, Rural Sociology, OR Urban Sociology with minimum GPA of 4.0 from a recognized University.

### **2.6.3 REMUNERATION: PUTS 2.1**

## **2.7 POSITION: ASSISTANT LECTURER (HUMAN RESOURCE MANAGEMENT) (02) POSTS**

### **2.7.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.7.2 SPECIFIC QUALIFICATION:**

Holder of Master's Degree in Human Resource Management with the GPA of 4.0 and Bachelor's Degree Human Resource Management; with GPA of 3.8 from a recognized university.

### **2.7.3 REMUNERATION: PUTS 2.1**

## **2.8 POSITION: ASSISTANT LECTURER (LITERATURE) – (02) POSTS**

### **2.8.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.8.2 SPECIFIC QUALIFICATION:**

Holder of Master Degree in Literature with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; Linguistics or Education majoring in Literature, or Literature with GPA of 3.8 from a recognized university.

### **2.8.3 REMUNERATION: PUTS 2.1**

## **2.9 POSITION – ASSISTANT LECTURER (CIVIL ENGINEERING) 1 POST**

### **29.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the

relevant authorities

### **2.9.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in Civil Engineering with specializations in Structural and Construction Engineering or Transportation Engineering or Geotechnical Engineering with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; BSc. Civil Engineering with the GPA of 3.8 and from a recognized university

### **2.9.3 REMUNERATION: PUTS 2.1**

## **2.10. POSITION– ASSISTANT LECTURER (IRRIGATION/WATER RESOURCES ENGINEERING) – (01) POST**

### **2.10.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.10.2 SPECIFIC QUALIFICATION:**

Holder of Master degree in one of the disciplines; MSc. Civil Engineering or Water Resources Engineering or Irrigation Engineering or Environmental Engineering with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; BSc. Civil Engineering or BSc. Irrigation Engineering or BSc. Water Resources Engineering or BSc. Agricultural Engineering or BSc. Environmental Engineering with the GPA of 3.8 and from a recognized university.

### **2.10.3 REMUNERATION: PUTS 2.1**

## **2.11. POSITION – ASSISTANT LECTURER (ELECTRICAL ENGINEERING) – (01) POST**

### **2.11.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.11.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in the following disciplines; Electrical Engineering or Power Systems and High Voltage or Control Engineering or Master of Science Degree in Instrumentation or Master of Science Degree in Electronics or Master of Science Degree in Electrical and Computer Engineering or Master of Science in Electrical and Automation with the GPA of 4.0. Bachelor's Degree in one of the following disciplines; Bachelor's Degree in one of the following disciplines; Bachelor of Science Degree in Electrical Engineering or Bachelor of Science degree in Electrical and Electronics Engineering or Bachelor of Science degree in Electrical and Computer Engineering or Bachelor of Engineering in Electrical and Automation with the GPA of 3.8 from a recognized university.

### **2.11.3 REMUNERATION: PUTS 2.1**

## **2.12 POSITION: ASSISTANT LECTURER (FOOD PROCESSING ENGINEERING) (01) POST**

### **2.12.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.12.2 SPECIFIC QUALIFICATION:**

Holder of Master's Degree in one of the following disciplines; Master of Science in Food Engineering or Master of Science in Food Technology or Master of Science in Food Processing Engineering or Master of Science in Food Science and Engineering or Master of Science in Postharvest Engineering and Management with the GPA of 4.0 from a recognized university.

### **2.12.3 REMUNERATION: PUTS 2.1**

## **2.13 POSITION – ASSISTANT LECTURER (AGROFORESTRY) – (01) POST**

### **2.13.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.13.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in one of the following disciplines; Master of Science in Forestry, Master of Science in Natural Resources and Sustainable Agriculture, Master of Science in Crop Science with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; Bachelor of Science in Forestry, Bachelor of Science in Wildlife Management, Bachelor of Science in Environmental Science and Management, Bachelor of Science in Biology and Ecology with the GPA of 3.8 and from recognized university.

### **2.13.3 REMUNERATION: PUTS 2.1**

## **2.14 POSITION – ASSISTANT LECTURER (EDUCATIONAL MANAGEMENT AND LEADERSHIP) – (02) POST**

### **2.14.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;

- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

#### **2.14.2 SPECIFIC QUALIFICATION:**

Holder of Master's Degree in one of the following disciplines; Master of Education in Planning and Administration or Master of Education Policy and Leadership with a GPA of 4.0 and Bachelor's Degree in one of the following disciplines; Bachelor of Arts in Education or Bachelor of Science with Education or Bachelor of Education with the GPA of 3.8 from a recognized university.

#### **2.14.3 REMUNERATION: PUTS 2.1**

#### **2.15. POSITION – ASSISTANT LECTURER (PSYCHOLOGY, COUNSELLING, MEASUREMENTS AND RESEARCH) – (01) POST**

##### **2.15.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

##### **2.15.2 SPECIFIC QUALIFICATION**

Holder of Master's Degree in one of the following disciplines; Master of Arts in Applied Social Psychology with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; Bachelor of Arts in Education or Bachelor of

Science with Education or Bachelor of Education with the GPA of 3.8 from a recognized university.

### **2.15.3 REMUNERATION: PUTS 2.1**

### **2.16.1 POSITION – ASSISTANT LECTURER (SCIENCE EDUCATION, CURRICULUM, INSTRUCTION, MEDIA AND TECHNOLOGY) – (01) POST**

#### **2.16.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

#### **2.16.2 SPECIFIC QUALIFICATION:**

Holder of Master's Degree in one of the following disciplines; Master of Science in Education (either Physics, Biology, Chemistry or Mathematics) with the GPA of 4.0 and Bachelor's Degree in one of the following disciplines; Bachelor of Arts in Education or Bachelor of Science with Education or Bachelor of Education with the GPA of 3.8 from a recognized university.

#### **2.16.1 REMUNERATION: PUTS 2.1**

## **2.17. POSITION- ASSISTANT LECTURER (VETERINARY EPIDEMIOLOGY/ECONOMICS) – (01) POST**

### **2.17.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.17.2 SPECIFIC QUALIFICATIONS:**

Holder of Master's Degree in one of the following disciplines; Master of Science in Animal Health Economics or Master of Science in livestock economics or Epidemiology with a minimum GPA of 4.0 and Bachelor's Degree in one of the following disciplines; Bachelor of Veterinary Medicine (BVM)/Bachelor of Veterinary Science (BVSc)/Doctor of Veterinary Medicine (DVM)/BSc Animal Science OR Agricultural Economics and Agribusiness degree from a recognized University with a minimum weighted average score of 65% or B+ or GPA 3.8 and above for non-medical degree.

### **2.17.3 REMUNERATION: PUTS 2.1**

## **2.18. POSITION - ASSISTANT LECTURER (AGRICULTURAL ECONOMIC AND AGRIBUSINESS) – (01) POST**

### **2.18.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;

- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.18.2 SPECIFIC QUALIFICATION:**

Holder of Master's degrees in the discipline of Agricultural Economics or Economics with a minimum GPA of 4.0 with specialization in quantitative methods and policies and Bachelor's Degree in one of the following disciplines; Agricultural Economics or Economics with a minimum GPA of 3.8 from a recognized University.

### **2.18.3 REMUNERATION: PUTS 2.1**

## **2.19. POSITION – ASSISTANT LECTURER (ACCOUNTING AND FINANCE) - (02) POSTS**

### **2.19.1 DUTIES AND RESPONSIBILITIES:**

- i) To undergo an induction course in pedagogic skills for those who had none before;
- j) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- k) To prepare and present case studies;
- l) To conduct and publish/ disseminate research results;
- m) To recognize students having difficulties, intervene and provide help and support;
- n) To participate in consultancies and community services under supervision;
- o) To attend workshops, conferences and symposia; and
- p) To perform any other duties that may be assigned by the relevant authorities

### **2.19.2 SPECIFIC QUALIFICATION:**

Holder of Master's degrees in the following disciplines; Accounting and Finance or Investment with Accounting and Finance, or Finance, or Accounting and Finance or MBA Finance and Bachelor's Degree in the following disciplines; Insurance and Taxation with Management or Accounting and Finance with a minimum GPA of 3.8 from a recognized University.

### **2.19.3 REMUNERATION: PUTS 2.1**

## **2.19 POSITION - ASSISTANT LECTURER (PRODUCTION MANAGEMENT) (01) POST**

### **2.20.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.20.2 SPECIFIC QUALIFICATION:**

Holder of Master's degrees in the following disciplines; MBA Production Management or Procurement and Logistic with the minimum GPA of 4.0 and Bachelor's Degree in one of the following disciplines: Bachelor's Degree in production or Operations Management or Quality Management with a GPA of 3.8 from a recognized University.

### **2.20.3 REMUNERATION: PUTS 2.1**

## **2.21 POSITION: ASSISTANT LECTURER (ENTREPRENEURSHIP AND BUSINESS DEVELOPMENT) - (01) POST**

### **2.21.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.21.2 SPECIFIC QUALIFICATION:**

Holder of Master's degrees in the following disciplines; Management, or Entrepreneurship or Business Administration Management, Entrepreneurship, with a minimum GPA of 4.0 and Bachelor's Degree in Business Administration with a minimum GPA of 3.8 from a recognized University.

### **2.21.3 REMUNERATION: PUTS 2.1**

## **2.22 POSITION – ASSISTANT LECTURER (INTERNATIONAL TRADE) - (02) POST**

### **2.22.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.22.2 SPECIFIC QUALIFICATION:**

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in International Trade or Agricultural Economics or Economics. Master degree in the following disciplines: Master of Science in International Trade, Agricultural Economics or Economics majoring in corporate investment and financing, Trade policy analysis, Investment portfolio Analysis, National and international finance or International business and marketing with a minimum GPA of 4.0 from a recognized University.

### **2.22.3 REMUNERATION: PUTS 2.1**

## **2.23 POSITION: ASSISTANT LECTURER (GEOGRAPHY) – (01) POST**

### **2.23.1 DUTIES AND RESPONSIBILITIES**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.23.2 SPECIFIC QUALIFICATION**

Holder of Master's degree in one of the following disciplines: Master's degree in Demography or Geography or Natural Resources Management or Geography and Environmental Management with a minimum GPA of 4.0 and Bachelor's Degree in one of the following disciplines: Bachelor degree in Geography and Biology or Bachelor degree in Geography Mathematics and Bachelor degree majoring in Geography and Bachelor degree in Geography and Environmental Studies or BA degree in Geography with a minimum GPA of 3.8 from a recognized University.

### **2.23.3 REMUNERATION: PUTS 2.1**

## **2.24. POSITION: ASSISTANT LECTURER (BIOTECHNOLOGY) – (01) POST**

### **2.24.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;

- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

#### **2.24.2 SPECIFIC QUALIFICATION:**

Holder of Master's Degree in one of the following disciplines; MSc. Environmental Sciences; MSc. in Biotechnology or MSc. in Molecular Biology or MSc. in Integrated Environmental Management with the minimum GPA of 4.0 and Bachelor's Degree in one of the following disciplines; Veterinary Medicine or Bachelor of Science in Biotechnology and Laboratory Sciences or Bachelor of science in Molecular Biology and biotechnology or Bachelor of Science in Environment science and Management with a minimum GPA of 3.8 from a recognized University.

#### **2.24.3 REMUNERATION: PUTS 2.1**

### **2.25 POSITION: ASSISTANT LECTURER (CHEMISTRY) – (01)**

#### **2.25.1 POST DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities.

#### **2.25.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in one of the following disciplines: Masters of Education (majoring in chemistry and Mathematics or Chemistry and Biology) with good pass in Inorganic Chemistry with the minimum GPA of 4.0 and Bachelor's Degree in one of the following disciplines; BSc. Degree in Chemistry or BSc. Education (majoring chemistry and Mathematics or Chemistry and Biology) with the minimum GPA of 3.8. from a recognized University.

### **2.25.3 REMUNERATION: PUTS 2.1**

## **2.26 POSITION: ASSISTANT LECTURER (BEEKEEPING SCIENCE AND TECHNOLOGY) (2) POST MIZENGO PINDA CAMPUS COLLEGE**

### **2.26.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.26.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in the following disciplines; MSc. in Beekeeping Sciences /Beekeeping (Products processing, branding and value addition/Breeding and Pollination Services) with a minimum GPA of 4.0 and a BSc. in Beekeeping Sciences and Technology with a minimum GPA of 3.8 from a recognized University.

### **2.26.3 REMUNERATION: PUTS 2.1**

## **2.27 POSITION: ASSISTANT LECTURER (FORESTRY) (1) POST MIZENGO PINDA CAMPUS COLLEGE**

### **2.27.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;

- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **2.27.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in the following disciplines; MSc. in Forestry/ Ecosystems Science and Management/ Forest Resource Assessment and Management/Natural Resource and Environmental Economics with a minimum GPA of 4.0 and a BSc. in Bee-Keeping/ Forestry with a Minimum GPA of 3.8 from a recognized University.

### **2.27.3 REMUNERATION: PUTS 2.1**

## **3.0 POSITION: ASSISTANT RESEARCH FELLOW (5) POSTS**

### **3.1 POSITION: ASSISTANT RESEARCH FELLOW (MAMMAL ECOLOGY) – (01)**

#### **3.1.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

#### **3.1.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in Zoology or Wildlife Management and Conservation with the GPA of 4.0 and Bachelor's Degree in the following disciplines; Bachelor of Science in Zoology and Botany or Wildlife Management with the GPA of 3.8 from a recognized University.

#### **3.1.3 REMUNERATION: PUTS 2.1**

### **3.2 POSITION: ASSISTANT RESEARCH FELLOW (VERTEBRATE PEST MANAGEMENT) – (01) POST**

#### **3.2.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

#### **3.2.2 SPECIFIC QUALIFICATION:**

Holder of Masters of Science in degree in Agriculture (Plant Protection, Entomology) or) or Wildlife Management and Conservation with the GPA of 4.0 and Bachelor's Degree in the following disciplines; Agriculture General, or Wildlife Management with the GPA of 3.8 from a recognized University.

#### **3.2.3 REMUNERATION: PUTS 2.1**

### **3.3. POSITION: ASSISTANT RESEARCH FELLOW (MEDICAL ENTOMOLOGY) – (01) POST**

#### **3.3.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **3.3.2 SPECIFIC QUALIFICATION**

Holder of Master's degree in one of the following disciplines; Masters in Science Applied Entomology or Veterinary Medicine (Parasitology) and Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Zoology or Veterinary Medicine (Parasitology) with a minimum with the GPA of 3.8 from a recognized university

### **3.3.3 REMUNERATION: PUTS 2.1**

## **3.4. POSITION: ASSISTANT RESEARCH FELLOW (NATURAL RESOURCES MANAGEMENT) – (02) POST**

### **3.4.1 DUTIES AND RESPONSIBILITIES:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities

### **3.4.2 SPECIFIC QUALIFICATION:**

Holder of Master's degree in one of the following disciplines; Masters of Science in Natural Resource Management or Forestry or Waste Management or Environmental Management or Environmental sciences or Natural Resources Statistics with specialization in green house inventory or remote sensing and GIS with a minimum GPA of 4.0 and Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Natural Resource Management or Forestry or Waste Management or Environmental Management or Environmental sciences or Natural Resources Statistics with a minimum GPA of 3.8 from a recognized University

### **3.4.3 REMUNERATION: PUTS 2.1**

## **4.0 LECTURER**

### **4.1 POSITION: LECTURER IN FOOD BIOTECHNOLOGY - (01) POST**

#### **4.1.1 DUTIES AND RESPONSIBILITIES:**

- a) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate and postgraduate programmes;
- b) To mentor junior staff in relevant fields;
- c) To participate/contribute in curriculum development;
- d) To participate in developing and managing various university/constituent college activities;
- e) To undertake research and publish/disseminate results;
- f) To carry out consultancy and community services;
- g) To write teaching manuals and compendia;
- h) To supervise field practical's, undergraduate special projects, Masters and PhD dissertations/theses;
- i) To attend/organize workshops, conferences and symposia;
- j) To perform any other duties that may be assigned by the relevant authorities.

#### **4.1.2 SPECIFIC QUALIFICATION:**

Holder of PhD in Food Biotechnology or PhD in Molecular and Chemical Life Sciences or PhD in Biosciences and Biotechnology or PhD in Biotechnology and Holder of Master's Degree in one of the following disciplines; MSc. in Biotechnology or MSc. M.Sc. Molecular and Chemical Life Sciences or M.Sc. Biosciences and Biotechnology with the minimum GPA of 4.0 and Bachelor's Degree in one of the following disciplines; or Bachelor of Science in Biotechnology and Laboratory Sciences or Bachelor of science in Molecular Biology and biotechnology or Bachelor of Science in Food Science and Nutrition, Bachelor of Science in Food Science and Health, Bachelor of Science in Nutrition and Sensory Science with a minimum GPA of 3.8 from a recognized University.

#### **4.1.3 REMUNERATION: PUTS 3.3**

## GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania with an age not above 45 years of age except for those who are in Public Service;
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates:
  - 
  - Postgraduate/Degree/Advanced
  - Diploma/Diploma/Certificates;
  - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
  - Form IV and Form VI National Examination Certificates;
  - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
  - Birth certificate;
- v. Attaching copies of the following certificates is strictly not accepted:-
  - Form IV and form VI results slips;
  - Testimonials and all Partial transcripts;
- vi. An applicant must upload a recent Passport Size Photo in the Recruitment Portal;
- vii. An applicant employed in the Public Service should route the application letter through his respective employer;
- viii. An applicant who is retired from the Public Service for whatever reason should not apply;
- ix. An applicant should indicate three reputable referees with their reliable contacts;
- x. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA);
- xi. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for

- Universities (TCU) and National Council for Technical Education (NACTE);
- xii. An applicant with special needs/case (disability) is supposed/advised to indicate;
  - xiii. A signed application letter should be written in English and Addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, P.O. Box 2320, Utumishi Building at University of Dodoma – Dr. Asha Rose Migiro Buildings - Dodoma.
  - xiv. Deadline for application is 6<sup>th</sup> July,2022
  - xv. Only shortlisted candidates will be informed on the date of interview and;
  - xvi. Presentation of forged certificates and other information will necessitate to legal action;
  - xvii. NOTE: All applications must be sent through Recruitment Portal by using the following address;<http://portal.ajira.go.tz> and not otherwise (This address also can be found at PSRS Website, Click ‘Recruitment Portal’).



**Jiandae Kuhesabiwa Siku ya Jumanne tarehe 23 Agosti, 2022**